



## ITV's upgrade invitation

Your opportunity to boost your retirement savings and get more from ITV.

ITV has another retirement savings plan called the ITV Defined Contribution Plan (the DC Plan). This offers more choice and higher contributions from ITV.

- If you're eligible to upgrade your AE Plan membership and join the DC Plan, ITV will send you an invitation with details of how to join. You'll be sent this about 11 months after you were first eligible to join the AE Plan.
- Please take time to consider your decision. If you don't join when ITV invite you, you will have to wait until ITV gives you a further chance to join. ITV currently gives eligible colleagues a further chance once every two years - find out when the next chance to join is [\*\*here\*\*](#).
- If you do decide to join the DC Plan, you'll contribute to the DC Plan instead of the AE Plan and the savings you've built up in the AE Plan will be transferred automatically to the DC Plan.

### Who's eligible?

- To qualify for this upgrade you must be eligible and invited to join.
- To be eligible, you must have been employed on a permanent or fixed-term contract continually for 12 months since the date you were first eligible to join the AE Plan, and at the date you join the DC Plan. This applies even if you opted out of the AE Plan or cancelled your membership during this period.
- Some exclusions apply. For more information please contact ITV Pensions.
- If you're not sure whether you're eligible to join the DC Plan and if ITV will be inviting you, please call ITV Pensions on **01772 884488**.

